

CONTACT INFORMATION

BancorpSouth Associate Professor of Finance
College of Business
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POSITIONS

Mississippi State University

BancorpSouth Associate Professor of Finance (with tenure), August 2019 – present
Interim BancorpSouth Assistant Professor of Finance, December 2016 – July 2019
Assistant Professor of Finance, August 2016 – December 2016

University of Tennessee

Assistant Professor of Finance, August 2008 – July 2016

The Ohio State University

Visiting Assistant Professor of Finance, August 2012 – May 2013

Federal Reserve Bank of Atlanta, Miami Branch

International Bank Examiner, 1997–2003

EDUCATION

The Ohio State University, Fisher College of Business

Ph.D. in Finance, 2008

University of Notre Dame, Mendoza College of Business

MBA, Finance, 1997, *Cum Laude*

Florida International University

B.B.A., Finance and International Business, 1995, *Magna Cum Laude*

AREAS OF INTEREST

Research: Banking and financial institutions; banking regulation; international corporate governance

Teaching: Financial markets and institutions; banking; international finance

PUBLICATIONS

Are the largest banks valued more highly? 2019. *Review of Financial Studies*. 32 (12), 4604-4652. (with Bernadette A. Minton and René M. Stulz). Featured in Harvard Law School Forum on Corporate Governance and Financial Regulation; All about Alpha.

Does it pay to treat employees well? International evidence on the value of employee-friendly culture. 2018. *Journal of Corporate Finance* 50, 84-108. (with Larry Fauver and Michael McDonald). Featured in Forbes; Strategy Business.

Board reforms and firm value: Worldwide evidence. 2017. *Journal of Financial Economics* 125, 120-142 (with Larry Fauver, Mingyi Hung, and Xi Li). Featured in Harvard Law School Forum on Corporate Governance and Financial Regulation; Semifinalist for Best Paper Award, Financial Management Association (FMA) Annual Meeting, 2012.

Corrigendum to “Board reforms and firm value: Worldwide evidence” is available at:

<http://authors.elsevier.com/sd/article/S0304405X17302167>

The impact of regulation on earnings management and performance around seasoned equity offerings: International evidence. 2017. *Journal of Corporate Finance* 44, 73-98. (with Larry Fauver and Gilberto Loureiro).

Regulatory arbitrage and cross-border bank acquisitions. 2015. *Journal of Finance* 70 (6), 2395-2450 (with G. Andrew Karolyi). Featured in Harvard Law School Forum on Corporate Governance and Financial Regulation; London School of Economics and Political Science (LSE) Business Review.

Do improvements in the information environment enhance insiders' ability to learn from outsiders? 2015. *Journal of Accounting Research* 53 (4), 863–905 (with Gilberto Loureiro).

The impact of changes in bank ownership structure on the allocation of capital: International evidence. 2011. *Journal of Banking and Finance* 35 (10), 2528-2543.

WORKING PAPERS

Women on bank boards: Evidence from gender quotas around the world (with Rose Liao and Gilberto Loureiro). *Outstanding Paper in International Finance Award (Southern Finance Association Annual Meeting, 2019)* Presented at the 2019 Northern Finance Association (NFA) Conference, Vancouver; Baruch College; University of Mississippi; FMA Annual Meeting, New Orleans, Southern Finance Association (SFA) Annual Meeting, Orlando, FL (scheduled).

Cross-border bank flows and systemic risk (with G. A. Karolyi and J. Sedunov). Presented at the American Finance Association (AFA) Annual Meeting, Philadelphia; European Finance Association (EFA) Annual Meeting, Oslo; Ninth Baffi Carefin International Banking Conference on Banking and Financial Regulation, Bocconi University; Financial Intermediation Research Society (FIRS) Conference, Lisbon; 16th FDIC-JFSR Fall Banking Research Conference; Fixed Income and Financial Institutions (FIFI) Conference, University of South Carolina.

Corporate board reforms around the world and stock price crash risk (with Jinshuai Hu, Siqi. Li, and Feida Zhang) Under review, *Journal of Corporate Finance* (2nd round).

Capital market discipline and boardroom gender diversity reforms: Global evidence (with Larry Fauver and Mingyi Hung). To be presented at the FMA Annual Meeting, New Orleans.

International evidence on the impact of macroprudential policies on bank risk taking and systemic risk (with Wenqing Gao and Thomas W. Miller). Presented at the 2018 FMA Annual Meeting, San Diego (Top 10 session).

Bank mergers and small business lending: Implications for community investment (with Bernadette A. Minton and Rohan Williamson). To be presented at the FMA Annual Meeting, New Orleans.

PROJECTS IN PROGRESS

Banks and cash holdings (with René Stulz and Mathijs van Dijk)

Financial stability implications of US banks' cross-border lending activities (with John Sedunov and Judit Temesvary)

Cross-border bank acquisitions and bank liquidity creation (with Ozde Oztekin)

The informativeness of earnings calls (with Larry Fauver, Roberto Ragozzino, and Ioannis Spyridopoulos)

CITATIONS

Google Scholar: 374

Scopus: 81

Web of Science: 74

PAPER PRESENTATIONS ([†] indicates presentation by coauthor).

- 2019: NFA Conference, Vancouver; Baruch College[†]; University of Mississippi; FMA Annual Meeting; SFA Annual Meeting, Orlando (scheduled)
- 2018: AFA Annual Meeting, Philadelphia[†]; FMA Annual Meeting (Top 10 session); SFA Annual Meeting, Ashville
- 2017: Ninth Baffi Carefin International Banking Conference on Banking and Financial Regulation, Bocconi University; NFA Annual Meeting, Halifax; MMM Conference, University of Mississippi; FMA Latin American Conference, Mexico City, Mexico[†]; University of Chicago[†]; University of Michigan[†]; INSEAD[†]; HEC-Paris[†]; Federal Reserve Bank of New York[†]; Auburn University
- 2016: EFA Annual Meeting, Oslo, Norway; 16th FDIC-JFSR Fall Banking Research Conference[†]; Financial Intermediation Research Society (FIRS) Conference[†], Lisbon, Portugal; Fixed Income and Financial Institutions (FIFI) Conference[†], University of South Carolina; FMA Annual Meeting, Las Vegas, NV; York University[†]; Arizona State University[†]
- 2015: FRB New York/Journal of Accounting and Economics Joint Conference, Economics of Culture: Balancing Norms against Rules; FMA European conference[†], Venice, Italy; University of Kentucky/University of Tennessee Jim & Jack Conference; Federal Reserve Bank of Richmond, Charlotte branch; Mississippi State University; Florida International University; Oklahoma State University; University of North Carolina at Charlotte; Villanova University[†]; Chinese University of Hong Kong[†]; Indian School of Business Ninth Annual Accounting Conference[†]; Corporate Governance Center, University of Tennessee[†]
- 2014: EPFL-HEC Lausanne[†], Erasmus[†], University of Texas-Austin[†], Tilburg[†]; University of Kentucky; Hong Kong University of Science and Technology[†]
- 2013: FMA Annual Meeting;[†] International Monetary Fund;[†] World Bank[†]; George Washington University;[†] American University[†]
- 2012: EFA Annual Meeting, Copenhagen, Denmark; Carefin-Bocconi conference on the effect of tighter regulatory requirements on bank profitability and risk-taking incentives, Milan, Italy; FMA Annual Meeting; European Financial Management Association (EFMA) Annual Meeting[†]; Portuguese Finance Network[†]; The Ohio State University; DePaul University[†]; University of Cyprus[†]; Office of the Comptroller of the Currency[†]; Boston College[†]; University of Pittsburgh[†]; University of North Carolina-Chapel Hill[†]
- 2011: FMA Asian Conference[†], Queenstown, New Zealand; EFA Annual Meeting, Stockholm, Sweden; California Polytechnic State University[†]
- 2010: EFA Annual Meeting, Frankfurt, Germany; FMA Annual Meeting Academy of Economics and Finance Conference
- 2008: FMA Annual Meeting; University of South Carolina; Michigan State University; Indiana University; University of Notre Dame
- 2007: Drexel University; Villanova University; University of Tennessee

TEACHING EXPERIENCE

Mississippi State University

Financial markets (Finance 3723)

Ph.D. seminar in financial institutions (Finance 9733)

International financial management (Finance 4923)

Fall 2016–19; Spring 2017–19

Fall 2016, 2018

Fall 2017; Spring 2018

University of Tennessee

Financial markets and institutions (Finance 435)	Fall 2008–10, 2014–15; Spring 2011–12, 2014–16
Commercial and investment banking (MBA 532)	Fall 2009, 2010, 2013–15
Ph.D. special topics seminar (Finance 654)	Fall 2012; 2013
Ph.D. seminar (Finance 652)	Spring 2012
Ph.D. seminar in financial institutions (Finance 653)	Fall 2008–10; Spring 2010
Professional MBA	Fall 2009, 2011

The Ohio State University

Financial institutions (Finance 4260)	Fall 2012
Management of financial institutions (Finance 726)	Winter 2007
International financial management (Finance 725)	Spring 2006
Research assistant	2004–06, Spring 2007
Teaching assistant: MBA- Investment management	Fall 2003

ACADEMIC SERVICE

Referee (# of papers reviewed):

Review of Financial Studies (8), Journal of Banking and Finance (14), Journal of International Business Studies (5), Journal of Empirical Finance (5), Journal of Corporate Finance (3), The Financial Review (2), Journal of Financial Intermediation (1), Journal of International Financial Markets, Institutions & Money (1), Journal of International Money and Finance (1), Pacific-Basin Finance Journal (1), Journal of International Financial Management and Accounting (1), Journal of Economic Behavior & Organization (1).

Ph.D. Dissertation Chair (year completed, initial placement)

Wenqing Gao, 2019 Expected (Southeast Missouri State University)
Zhongdong Chen, 2013 (Carson-Newman)

Ph.D. Dissertation Committee Member (year completed, placement)

Caleb Houston, 2020 Expected
Valeriya Posyl'naya, 2018 (University of Minnesota Duluth)
Michael McDonald, 2014 (Fairfield University)
Todd R. Yarbrough, 2013 (Aquinas College)
Kathryn Schumann, 2012 (James Madison University)

Conference Program Committee

Western Finance Association, 2019
Southern Finance Association, Track Chair, 2018
Eastern Finance Association, 2017
Financial Management Association, 2009, 2013

Reviewer, 2013 Midwest Finance Association

Discussant, Financial Management Association Annual Meeting, 2009, 2012, 2019 (scheduled)

Mississippi State University

Faculty Representative, Mississippi Young Bankers' Association Meetings (2017, 2018, 2019)
Recruiting Committee, 2017

University of Tennessee

Faculty Advisor, Global CFA Challenge Competition, Spring 2010, 2012, 2014
Recruiting Committee, 2008, 2010, 2013
Strategic Planning Committee, 2009–10
Ph.D. Committee, 2009–15

Society Memberships:

American Finance Association, European Finance Association, Financial Management Association,
CFA Institute, European Corporate Governance Institute (ECGI), Northern Finance Association

AWARDS AND ACADEMIC DISTINCTIONS

BancorpSouth Professorship, December 2016
Dean's Graduate Enrichment Fellowship, The Ohio State University, 2003-2004, 2007-2008
Financial Management Association's Doctoral Student Travel Grant, 2006
Beta Gamma Sigma Business Honor Society, Florida International University (1995), and University of Notre Dame (1997)
College of Business Administration's Award for Outstanding Academic Achievement in Finance, Florida International University (awarded to the top graduating student in finance), 1995
Dean's List; National Dean's List; Faculty Scholar; Florida Academic Scholar; The Equitable Academic Scholarship, Florida International University, 1991-1995
Honor Society of Phi Kappa Phi; Golden Key National Honor Society, Florida International University, 1995

PERSONAL INFORMATION

Citizenship: U.S.A.
Languages: English, Spanish (fully fluent)